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發文日期：中華民國104年10月21日

發文字號：農際字第1040062972號

速別：最速件

密等及解密條件或保密期限：

附件：如文（2972.pdf，共1個電子檔案）

主旨：有關「亞太農業研究機構聯盟」(Asia Pacific Association of Agricultural Research Institution, APAARI)知識管理協調官(Coordinator-Knowledge Management, CKM)出缺一案，敬請惠予公告周知，送件截止日期為本(104)年11月10日，請查照。

說明：

- 一、依據「亞太農業研究機構聯盟」(以下簡稱APAARI)徵求新任知識管理協調官公告(附件1)辦理。
- 二、APAARI係聯合國糧農組織(FAO)的外圍組織，總部設於泰國曼谷，為亞太地區大型且重要之機構聯盟，參加成員以機構為身份代表。該組織宗旨為提供組織成員有關農業科技研究之交流平台，促進區域間與組織間的合作交流，以提升各國農業生產力。該組織詳細資訊，請參閱<http://www.apaari.org>。

三、APAARI知識管理協調官遴選內容摘要說明如下：

(一)工作內容說明：

1、工作項目：

- (1)資訊與知識分享及管理。
- (2)發展夥伴關係、多邊合作、建立工作網絡。





(3)能力建構與人員培訓。

(4)區域建設與政策宣導。

(5)預測規劃。

(6)建立合作夥伴關係與資源整合運用。

(7)出版品及成果報告。

2、工作地點：泰國曼谷，APAARI總部FAO附屬大樓。

3、薪資待遇：比照聯合國P3薪資等級(附件2)，包含醫療保險、每年20天的帶薪休假及一次返鄉機票(含配偶)。起始合約為兩年，視工作表現延長合約年限。

(二)所需相關資格條件：至少具有一個資訊科技相關的碩士/企業管理碩士學位(傳播、資訊管理、資通訊科技、商業、管理或相關科系)，並有5年以上資訊知識管理、資通訊科技、傳播、農業傳播或相關領域之工作經驗，曾在亞太地區開發中國家工作者尤佳。

(三)有意參與遴選者，請檢送個人完整履歷與3位推薦者姓名與聯絡方式(包含電子郵件)，以郵寄或電子郵件寄送至APAARI本會，電子信箱:chanerin@apaari.org及vk.sah@apaari.org。

四、詳情請參閱徵求新任知識管理協調官公告(原文如附件1)，倘本文語意有任何不明之處，請以原文為準。

五、APAARI公開徵求新任知識管理協調官公告同時登載於該中心網頁，詳情請參閱網址

：<http://www.apaari.org/announcements/kcm-vacancy>。

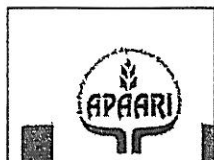
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Vacancy Announcement at APAARI: Coordinator-Knowledge Management



Applications are invited from suitably qualified, experienced and interested individuals for the position of **Coordinator- Knowledge Management (CKM)** with APAARI. The position is based at APPARI Office, FAO Annex Building in Bangkok, Thailand.

The overall roles and responsibilities of CKM are to create, assimilate, reorganise, manage, disseminate and monitor and evaluate the knowledge, information and innovations systems – encompassing big picture of agriculture and agri-food systems – for Sustainable Development in the Asia-Pacific Region.

The person appointed will be in-charge of the current Asia-Pacific Agricultural Research Information System (APARIS), a core and substantive Program of APAARI.

APAARI is a Bangkok based association of agricultural research organizations (NARIs, NAROs, CG Centres, IARCs, and Ag. Universities) of the Asia-Pacific region and other international and national stakeholders devoted to agricultural research and innovations for sustainable development in the Asia-Pacific region. This is undertaken through facilitation of inter-institutional, inter-regional and international partnerships and collaborations. Besides many activities, APAARI manages and undertakes activities related to knowledge and information sharing, including workshops and training programmes, through the APARIS program. For more information on APAARI and APARIS, please visit www.apaari.org.

The position (CKM) summary and responsibilities are as follows.

1. Managing and Sharing Information and Knowledge

- Conduct needs assessment in the area of knowledge and innovation for development (KI4D) among APAARI multi-stakeholder groups.
- Manage and develop the Knowledge Management Program of APAARI.
- Facilitate sharing of agricultural technical information, knowledge and data (metadata) among these groups.
- Decide and implement most effective and responsive channels for dissemination of information on agricultural research and innovations by using new ICT /Social Media tools.
- Manage and undertake necessary communication activities of APAARI and interactions with partners and stakeholders/clients.
- Cater to the needs of APAARI as a multi-stakeholder platform for overall agricultural development.

2. Partnership, Collaboration and Networking

- Facilitate knowledge partnership and collaborative programs in agricultural research, innovation and development, involving potential stakeholders (Govt., NGOs, Research / Technological Institutions, Universities, regional and global organizations, etc.) to operate innovative concepts and frameworks for better impacts.
- Host a Community of Practice (CoP) platform to dialogue, discuss, collaborate and share ideas, information, skills and knowledge on governance of agricultural information & knowledge systems.
- Plan, resource and organise workshops, meetings, dialogues in the area of KI4D.
- Collaborate with GFAR, CTA, Knowledge Management of FAO, CGIAR, and many others (to be explored) in areas of mutual interest.

3. Capacity Development and Training

- Develop capacity and empower various stakeholders in using ICTs and other tools and methods that are necessary in the process of "knowledge to be effective for development".
- Develop capacity to advance ICT tools and techniques among stakeholders.
- Develop communication strategies and advance skills in APAARI for sharing data, information and knowledge at national, regional and global levels.
- Develop capacities to replicate innovations / best practices in implementation of e-Agriculture projects and initiatives.
- Develop capacities to use and interpret agricultural data and information for effective delivery of services and empower communities on the use and application of data and information at the field level.

4. Influencing Enabling Environment and Policy Advocacy

- Contribute to regional and national policy development in the area of Knowledge Management.
- Contribute to institutionalisation of agricultural research, knowledge and innovation for development.
- Undertake advocacy role for increased investment, development of appropriate structures, capacities, integration and governance for sharing of data, information, knowledge, skills, technology and global initiatives (such as GODAN – Global Open Data for Agriculture and Nutrition) which require high-level public and private institutional support for open and linked data in agriculture.
- Act as catalyst in influencing multi-stakeholders of APAARI to open access to agricultural data, information and knowledge.

5. Foresights and Planning

- Explore the future role of ICTs in proving to be a sort of Cinderella (Visionary) for agricultural development.
- Explore and plan various focused, analytical and foresight information services for better decision-making by stakeholders.

6. Mobilization of Resources and Partnership

- Develop funding proposals and solicit project and program specific funding resources.
- Organise high-level dialogue for funding and policy support to ICTs for agricultural and rural development at national and regional levels.
- Develop and implement partnership activities with partners at various levels and of various types for the benefit of stakeholders and partners in the Asia-Pacific region.

7. Reporting and Publications

- Participate in development and dissemination of APAARI publications such as Newsletter, success stories, proceedings of workshops/conferences/expert consultations and periodical reports, etc.

The applicants should have a minimum of Master's degree/MBA from internationally recognized institution in the disciplines of information sciences (such as communications, information management and technologies, ICT, business and management studies, and related subjects). They should also have a minimum of 5 years work experience in information and knowledge management, communications, ICTs, journalism, agricultural extension, and related areas, particularly in developing countries of the Asia-Pacific region.

The CKM, reporting to the Executive Secretary of APAARI, will be paid a gross salary (inclusive of base salary, provident fund, and other allowances), which is negotiable within the range equivalent to gross salary at P3 level under the UN salary scales. Other benefits include medical insurance, an annual paid leave of 20 days, and one return economy class air-fare to employee and spouse to visit his/her hometown. The initial contract of employment will be for two years and is renewable for further periods based on performance.

Completed application with detailed CV and names and addresses (including emails) of three referees should be addressed and sent to

The Executive secretary

Asia-Pacific Association of Agricultural Research Institutions

FAO Annex Building, 202/1

Larn Laung Road, Pomprab Sattrupai

Bangkok 10100, Thailand

Phone +66 (02) 282 2918

Fax +66 (02) 282 2919

Application can be also sent by emails to Ms Chanerin Maneechansook (email chanerin@apaari.org) and copied to Mr Vishwanath K. Sah (email vk.sah@apaari.org).

Last date of receiving applications is 20th November 2015.

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**Salary scale for the Professional and higher categories showing annual gross salaries
and net equivalents after application of staff assessment
(in United States dollars)**

Effective 1 January 2015

Level	S T E P S														
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
USG	Gross	191,856													
	Net D	147,799													
	Net S	133,012													
ASG	Gross	174,371													
	Net D	135,560													
	Net S	122,754													
D-2	Gross	143,073	146,104	149,138	152,264	155,427	158,589								
	Net D	113,443	115,656	117,871	120,086	122,299	124,512								
	Net S	104,219	106,087	107,948	109,804	111,665	113,495								
D-1	Gross	130,745	133,410	136,066	138,730	141,395	144,053	146,719	149,379	152,129					
	Net D	104,444	106,389	108,328	110,273	112,218	114,159	116,105	118,047	119,990					
	Net S	96,540	98,228	99,915	101,595	103,274	104,948	106,615	108,282	109,943					
P-5	Gross	108,148	110,412	112,678	114,941	117,210	119,471	121,740	124,003	126,268	128,533	130,799	133,062	135,329	
	Net D	87,948	89,601	91,255	92,807	94,563	96,214	97,870	99,522	101,176	102,829	104,483	106,135	107,790	
	Net S	81,704	83,174	84,638	86,102	87,564	89,020	90,477	91,930	93,381	94,829	96,276	97,716	99,158	
P-4	Gross	89,035	91,056	93,075	95,094	97,115	99,133	101,249	103,434	105,621	107,804	109,993	112,175	114,362	116,549
	Net D	73,338	74,934	76,529	78,124	79,721	81,315	82,912	84,507	86,103	87,697	89,295	90,888	92,484	94,081
	Net S	68,294	69,746	71,200	72,646	74,095	75,542	76,989	78,431	79,873	81,315	82,752	84,191	85,629	87,064
P-3	Gross	73,181	75,051	76,922	78,787	80,659	82,528	84,396	86,268	88,137	90,006	91,878	93,746	95,616	97,485
	Net D	60,813	62,250	63,768	65,242	66,721	68,197	69,673	71,152	72,628	74,105	75,584	77,059	78,537	80,013
	Net S	56,766	58,123	59,484	60,840	62,201	63,558	64,914	66,275	67,631	68,990	70,343	71,699	73,049	74,405
P-2	Gross	60,026	61,697	63,370	65,043	66,715	68,385	70,059	71,729	73,401	75,076	76,746	78,419		
	Net D	50,420	51,741	53,062	54,384	55,705	57,024	58,347	59,666	60,987	62,310	63,629	64,951		
	Net S	47,292	48,491	49,686	50,884	52,080	53,278	54,484	55,708	56,927	58,142	59,354	60,574		
P-1	Gross	46,956	48,453	49,941	51,548	53,152	54,759	56,367	57,977	59,580	61,185				
	Net D	39,913	41,185	42,450	43,723	44,990	46,260	47,530	48,802	50,068	51,337				
	Net S	37,649	38,820	39,991	41,160	42,329	43,499	44,669	45,824	46,974	48,124				

D = Rate applicable to staff members with a dependent spouse or child.
S = Rate applicable to staff members with no dependent spouse or child.

* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk for which a two-year period at the preceding step is required.