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行政院農業委員會 函

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附件：如文 (Position_announcement_DG_AVRDC-2015.pdf，共1個電子檔案)

主旨：有關「亞蔬-世界蔬菜中心」公開徵求新任主任一案，敬請惠予公告周知，送件截止日期為本(104)年6月30日，請查照。

說明：

一、依據「亞蔬-世界蔬菜中心」(以下簡稱亞蔬中心)徵求新任主任啟事(如附件)辦理。

二、亞蔬中心新任主任遴選內容摘要說明如下：

(一)徵求具豐富專業經驗之主任，並具博士學位或同等學歷，在農業相關之生物或社會科學領域具卓越研究經驗；具備策略性願景、良好判斷與核心能力以激勵及領導跨國科學團隊；具強化與建立整合領域之創新研究發展與國際合作夥伴關係，並能有效鼓勵多方資助者投入與支持中心研究，以藉由增進鄉村貧窮收入及人類全體營養，提升世界福祉。

(二)尋求具流利之英語書面與口語溝通及表達能力，以及傑出人際關係之人選，且其瞭解全球事務且熟悉東南亞（東協）、南亞及撒哈拉以南非洲地區等地，並有意願頻繁地往來臺灣總部及世界各地。

(三)主任任期4年並得連任1次，並預定自105年4月到任，其



秘書室

薪水及待遇與國際組織相似。

(四)申請人需經深思熟慮後於本年6月30日前擬具求職信件，說明符合該職位之資格與意願，以及4名推薦人之姓名與聯絡資訊，連同個人詳細履歷，以電子郵件方式寄送至亞蔬中心主任遴選委員會主席，電子信箱：dgsearch@worldveg.org。

(五)請參閱徵求新任主任啟事原文如附件，倘本文語意有任何不明之處，請以原文為準。

三、亞蔬中心公開徵求新任主任啟事同時登載於該中心網頁，詳情請參閱網址：<http://avrdc.org/>。

正本：外交部、中央研究院、本會各單位暨所屬各機關、公私立大專院校

副本：

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擬辦：

- 一、將來文登錄本校文件公告系統周知。
- 二、文存。

約用蕭如杏
組員

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AVRDC
The World Vegetable Center

POSITION ANNOUNCEMENT

Director General

AVRDC - The World Vegetable Center is seeking a highly experienced visionary leader for appointment as Director General starting April 2016. The Center is the leading vegetable research and development organization in the developing world. It is the only global institution in the public domain conserving vegetable germplasm, conducting vegetable research, and addressing related nutrition and health issues.

The Challenge

The potential of vegetables to contribute to prosperity for the poor and the health of all in the developing world has yet to be fully realized. To enable AVRDC to achieve this goal, the Director General will provide strategic leadership, ensure research excellence, and drive resource mobilization.

The Director General will position AVRDC as a partner with global and national research and development organizations, particularly in South and Southeast Asia and sub-Saharan Africa. The DG will cultivate relations with the Center's founding governments, current partners and existing donors while also seeking new partners and funders to engage with vegetable research and development. The new DG will be an enthusiastic and tireless advocate for vegetables in international forums, and a significant expansion of Center efforts and activities is expected.

Leveraging the efforts of an outstanding team of research leaders, the Director General will foster interdisciplinary teamwork; insist on the relevance of research to achieving impact; promote a strong commitment to partnerships with public, nongovernmental, and private sector organizations; and ensure effective administrative support to research in a geographically distributed multicultural organization. The Director General reports to, and is an ex officio member of, the multinational Board of Directors that governs AVRDC.

About AVRDC - The World Vegetable Center

The Center's overarching goal is the alleviation of poverty and malnutrition for rural and urban poor through increased production, profitability, and consumption of nutritious and health-promoting vegetables. Vegetables contribute both to crop diversity and better-balanced diets. They are important as sources of income for rural and peri-urban producers, including especially small-scale women producers; as high value commodities with expanding market potential in rapidly growing urban areas; and as a high quality source of human nutrition. The Center's work directly contributes to the attainment of the newly proposed UN Sustainable Development Goal #2: "...to Improve Agricultural Systems and Raise Rural Prosperity."

AVRDC is an internationally funded, autonomous, nonprofit, global research and development organization headquartered in Taiwan. Founded initially to focus on Asia

in the early 1970s, the Center currently has activities in approximately 40 countries. The Center leads high-profile work at its four regional centers in India, Mali, Tanzania, and Thailand and has a modest presence in country offices in Bangladesh, Cameroon, Fiji, Indonesia, Korea, Pakistan, the Solomon Islands, Uzbekistan, and Vietnam. The Center currently has an annual budget of US\$18-20 million, about 50 internationally recruited scientists, and more than 300 support staff.

The Center seeks a highly experienced professional as Director General who will bring an exceptional combination of the following experiences, qualities and skills to the leadership of AVRDC - The World Vegetable Center:

- A Ph.D. or equivalent, including significant research experience, in an agriculturally related biological or social sciences discipline.
- Strong motivation to make a difference in the world by increasing incomes of the rural poor and improving the nutrition of all.
- The strategic vision, good judgment, and ability to inspire and lead a multicultural team of highly qualified scientists and professional managers.
- The sensitivity to nourish productive partnerships with a wide range of institutions, especially in member countries and with countries hosting headquarters and regional centers.
- Demonstrated ability to increase financial, technical, intellectual, and political support for an innovative, integrated, multidisciplinary research and development program.
- Proven record of team building, effective delegation, and staff empowerment.
- Experience in the leadership, management, and administration of interdisciplinary and geographically dispersed scientific research.
- Extensive familiarity with agricultural and food security issues in the developing world, preferably including the vegetable sector.
- A solid knowledge of current science relevant to the Center's mission.
- Commitment to results-based management principles, with the capacity to generate and use evaluative data to validate and guide program direction.
- The capacity to exercise sound management of fiscal resources to achieve strategic plans and to inspire the confidence of funders.
- A record of success in securing funds from a wide array of international funding sources and contributors.
- Experience and skill in the dissemination of research outputs and outcomes to varied audiences using multiple communications technologies.
- Effective communication and presentation skills in written and spoken English (required); additional language skills are desirable.
- Compelling advocacy to promote vegetables as critical elements of safe, nutritious, and healthy diets in low- and middle-income countries around the world, and as an income-generating opportunity for resource poor farmers.
- Diplomatic talents, excellent people skills, and a keen awareness of global affairs.
- Willingness to travel extensively, often under demanding conditions, from the AVRDC home base in Taiwan.
- Familiarity with AVRDC priority regions of Southeast (ASEAN) and South Asia and sub-Saharan Africa.

The salary scale and benefits package for the Director General is attractive and comparable with those of similar international institutions. The Director General's term is four years, renewable once. Further information about the Center can be found at avrdc.org

Application procedure:

Applications should be submitted by 30 June 2015 for full consideration and must include a detailed curriculum vita, a cover letter stating interest in and qualifications for the position, and the names/full contact information for four referees. Completed applications should be sent by email to the Chair of the World Vegetable Center Director General Search Committee at dgsearch@worldveg.org *Strict confidentiality will be observed in all cases at the outset of the search.*

